



Climate Change and Sustainability Forum

Terms of Reference

Background

The Faculty of Pharmaceutical Medicine (FPM) is a charity and membership body for physicians who advance health through innovations in medicines, vaccines, medical devices, precision therapies, diagnostics, and digital health technologies. Our small team works closely with the Board of Trustees and our 1,600 members to deliver on our mission and our strategic objectives, to improve the health of the public around the world.

Purpose and ethos

FPM's Climate Change and Sustainability Forum is responsible for harnessing FPM's influence to actively promote and champion sustainable practices within pharmaceutical medicine and the healthcare and life science sector.

Principal responsibilities and outputs

The principal responsibilities of the Forum are to:

- Review and advise on matters of relevance concerning climate change and sustainability to FPM staff, members, and the speciality of pharmaceutical medicine.
- Increase awareness of the importance of climate change and sustainability in FPM's internal and external activities.
- Support activities for raising awareness of climate change and sustainability and developments in the field to pharmaceutical physicians and other stakeholders.
- Promote initiatives to increase and embed the importance of climate change and sustainability in FPM and pharmaceutical medicine.
- Uphold FPM's Values of being Professional, Innovative, Caring, Collaborative, Credible and Learned, and abide by the Code of Conduct.
- Report annually to the Board of Trustees on the activities of the Forum and bring to the Board's attention matters requiring the Board's approval.

Other responsibilities

- To act in compliance with the FPM's Governing Documents and Procedures.
- To follow the guidance set out in the FPM's Committee Guidance Document.
- To act in compliance with FPM's Policies, including its Equal Opportunities Policy.
- To act in compliance with FPM's values.

Membership of the Committee

Membership of the Forum will be drawn from the current list of FPM members in good standing, supported by the Policy and Public Affairs Manager.

Meetings of the Forum will be considered to be quorate if 50% of members are in attendance.

Meeting frequency and location

The Forum will meet at least twice a year. Forum meetings will normally be held online.

Forum members and staff will also provide additional input on specific matters between meetings as required.

Reporting and authority

The Climate Change and Sustainability Forum reports to the Board of Trustees.

26 August 2026