



Faculty of Pharmaceutical Medicine

of the Royal Colleges of Physicians of the United Kingdom

5-11 Theobalds Road
London, WC1X 8SH
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Fellowship of the Faculty of Pharmaceutical Medicine

Eligibility Criteria and Guidance - Direct Application Route

Purpose of Fellowship

Eligibility for Fellowship of FPM (FFPM) is based on experience and seniority in the profession; it is not dependent on time served as a Member of FPM (MFPM). Fellowship recognises achievement at a high level in the profession and confers peer recognition.

It acknowledges individuals who have achieved sustained seniority, leadership, and impact within pharmaceutical medicine and who demonstrate commitment to advancing the aims of FPM.

Direct Application Route

This document outlines criteria and guidance for the Direct Application Route. If you are a Member of FPM (MFPM) please refer to the separate document relating to the Membership Route.

The Direct Application route exists for senior pharmaceutical physicians who are not eligible for FFPM via the Membership Route. They can be Affiliate members, Associate members and other physicians who are not members of FPM.

Applicants via the Direct Application route must:

- Hold a medical qualification listed in the WHO Directory
- Have current medical registration, and must be in good standing, with the GMC (UK) or with the relevant professional body in the country in which they are practising or where they were awarded their primary medical qualification
- Make declarations of good standing and interests
- Voluntarily declare any formal investigations or disciplinary actions by an employer or professional regulator, together with outcomes (if any)

Seniority and Experience

Applicants must be well established at senior level within pharmaceutical medicine. You will typically have several years of experience in pharmaceutical medicine roles, with a certain number of those years being in a substantive senior role that demonstrates Fellowship-level responsibility, influence, and impact.

The below benchmarks are indicative, not absolute requirements, and applications are assessed holistically in recognition of diverse senior career pathways.



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	Indicative number of minimum years of professional experience	(of which) number of years in a substantive senior role
Neither Specialist registration nor DPM	10-15	8

Applicants should *not* be at a career stage where Fellowship would be used primarily to advance progression or establish credibility.

How to Apply and Evidence Your Fellowship Application

Applications can be by nomination from a current Fellow of FPM in good standing, or by self-nomination in which case the application must be supported by a current Fellow in good standing.

Nominations from current Fellows must also include a short letter of assent from the individual being nominated confirming that:

- they are aware they are being proposed for Fellowship;
- they are happy to be proposed; and
- they accept that, if the nomination is successful, they will be required to pay the Fellowship subscription fee with effect from the next applicable start date.

Your Fellowship application should be read as a professional case for recognition, not as an extension of your CV.

Think of it as a covering letter for Fellowship: it should set the scene for your career, explain why you are seeking Fellowship now, and demonstrate clearly why you meet Fellowship-level standards of seniority, distinction, and contribution.

Clear, well-structured applications help ensure your achievements and seniority are properly recognised.

What We Are Looking For

Strong applications typically:

- Provide a coherent narrative of the applicant's career progression and seniority
- Highlight individual contribution, leadership, and impact
- Demonstrate sustained contributions at Fellowship level, made over a period of time, rather than one-off occurrences.



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- Are evidenced across multiple domains (for example leadership, education, research, regulation, service development, innovation)
- Show a credible and meaningful connection to FPM and its objectives

Your CV* should include the following information

- Details of your current post, inc. name and address of employer, commencement date, and a summary of core duties and scope of role
- Career history describing previous roles including name and address of employers, commencement dates, and a summaries of core duties and scopes of roles
- Qualifications and Memberships/Fellowships held, and when and where attained
- Contributions to research including current and past research and nature of contribution
- Roles in medical education, including contributions to teaching and/or training
- Contributions to medical and/or service management and leadership
- Contributions to quality improvement and/or service or business development
- Peer recognition, including awards and/or prizes received, when and from whom
- Voluntary or charitable activities, including nature of contribution and for whom

**Please remove any contact details (e.g. your email address or home address) and your picture from your CV.*

Contribution to the Practice and Science of Pharmaceutical Medicine

Applicants must include with their application evidence of their contribution to the practice and science of pharmaceutical medicine (minimum 250 words up to a maximum 1,000 words).

Select a small number of key achievements and explain:

- Your personal role
- What changed as a result of your contribution
- Why this demonstrates seniority, leadership, or distinction
- Examples of the sort of activity you might describe include (where relevant):
 - Contribution to the development of guidelines or regulation for the sector
 - Membership of committees or working groups, where you can evidence influence or leadership
 - Leadership of a project team, working party, functional group or similar
 - Teaching and/or lecturing, within or beyond your employment, delivered regularly over time



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- Writing and delivery of presentations and publications, including peer-reviewed journal articles and conference presentations
- Appraisal and/or assessment of others, including supervision, mentoring, examining, refereeing or editing

Achievements can be drawn from the breadth of pharmaceutical medicine including medicines regulation, clinical pharmacology, statistics and data management, clinical development, drug safety and surveillance, medical devices, leadership, innovation or management skills.

Contribution to the Faculty of Pharmaceutical Medicine

Applicants must also provide a statement evidencing their contribution, or intended contribution, to FPM beyond payment of the membership fees (minimum 250 words up to a maximum 1,000 words). This may include any direct or indirect activities undertaken to support FPM's stated aim of advancing the science and practice of pharmaceutical medicine for the benefit of the public.

Describe your direct engagement with FPM, for example:

- Membership of FPM committees or working groups
- Supervision of FPM education activities (e.g. acting as a PMST Educational Supervisor or Specialty Adviser)
- Acting as an examiner for the Diploma in Pharmaceutical Medicine or other FPM examinations
- Participation as a speaker, panellist or delegate at FPM meetings and symposia
- Contribution to the development and delivery of FPM training, such as courses or webinars
- Adoption or active promotion of FPM guidance, training or standards
- Contribution to FPM digital communications, such as blogs or video content

Indirect support for FPM's aims might include:

- Promoting standard setting, education or training within organisations
- Encouraging colleagues to enrol in programmes such as PMST or to sit the Diploma in Pharmaceutical Medicine or other FPM examinations
- Promoting FPM membership to colleagues
- Promoting FPM's work in countries or work environments where FPM representation is low and knowledge of its aims is limited

Where direct or indirect contributions have been limited, please provide credible intended contributions*, supported by evidence of prior professional voluntary service for another professional body whose mission and objectives align with those of FPM.



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**Successful applicants are expected to deliver at least one intended contribution within 12 months of election to Fellowship.*

Statement in Support of Direct Application

Applicants must include with their application a statement (minimum 250 words up to a maximum 500 words) as to why they are applying for Fellowship of FPM without having first become a Member (MFPM). This may reference, for example:

- Because the applicant is a recognised specialist in another field or discipline and Fellowship via the Membership route would not be appropriate at this stage of their career.
- Because the applicant has already contributed significantly to the field of pharmaceutical medicine.

Assessment

The Fellowship and Awards Committee can only use the information submitted in the application to decide, so applicants are urged to provide sufficient, relevant detail, supported by examples. Evidence for the statement on route chosen and for the two “Contribution” statements should be clear and of substance. Please do not copy and paste material from your CV or provide links to social media profiles by way of references. Applications where material has been pasted in from these sources, or where one or more statements is incomplete, or missing entirely, will not be passed to the Fellowship and Awards Committee for consideration.

Updated February 2026