



Faculty of Pharmaceutical Medicine

*Advancing the science and practice
of pharmaceutical medicine for the
benefit of the public*

Requirements for Fellowship

The Faculty of Pharmaceutical Medicine (FPM) is a charity and professional membership body, one of the three Royal Colleges of Physicians of the UK.

FPM's objectives are to promote the science of pharmaceutical medicine; to develop and maintain competence, ethical integrity and high professional standards in the practice of pharmaceutical medicine; and to advance knowledge in pharmaceutical medicine. Pharmaceutical medicine is a recognised medical specialty of the UK and governs higher medical training for those choosing to specialise in the research, development, approval, regulation and monitoring of new medicines.

Eligibility for Fellowship of FPM (FFPM) is based on experience and seniority in the specialty of pharmaceutical medicine and is open to those with specialty training in other disciplines and those who qualified in medicine outside the UK. It is not dependent on time served as a Member (MFPM). Fellowship recognises achievement at a high level in the profession and confers peer recognition.

How to attain Fellowship of FPM

As a minimum, all applicants for Fellowship must hold a medical qualification and must have current professional registration, and must be in good standing, with the GMC (UK) or with the relevant professional body in the country in which they are practising or where they were awarded their primary medical qualification.

There are two routes to Fellowship of FPM:

- Application via current Membership
- Direct application

Criteria for the two routes are described below.

How to apply

Application is by submission of a CV which should include the following information:

- Details of current post, inc. name and address of employer, commencement date, and a summary of core duties and scope of role
- Career history describing previous roles inc. name and address of employer, commencement date, and a summary of core duties and scope of role
- Qualifications and Memberships/Fellowships held, when and where attained
- Contributions to research inc., current and past research and nature of contribution
- Roles in medical education, inc. contributions to teaching and/or training
- Contribution to medical and/or service management and leadership
- Contribution to quality improvement and/or service or business development
- Peer recognition, inc. awards and/or prizes received, when and from whom
- Voluntary or charitable activities, inc. nature of contribution and for whom

Applications can be by nomination from a current Fellow in good standing, or by self-nomination in which case the application must be supported by a current Fellow in good standing.

Nominations from current Fellows must also include a short letter of assent from the individual being nominated confirming that a) they are aware they are being proposed for Fellowship; b) they are happy to be proposed; and c) they accept that, if the nomination is successful, they will be required to pay the Fellowship subscription fee with effect from the next applicable start date.

The Fellowship and Awards Committee can only use the information submitted to make a decision, so applicants are urged to provide sufficient, relevant detail, supported where possible by examples. Information must be provided for each criteria described below. Simply providing a CV and/or links to social media profiles with references will not be acceptable.

1. Membership route

Eligibility

Current Members of FPM (MFPM) are eligible to apply for Fellowship via the Membership route. Applicants must:

- Be a current, fully paid-up Member.
- Make a declaration of good standing and a declaration of interests.
- Demonstrate their contribution to the practice and science of pharmaceutical medicine (see “Additional guidance” section below).
- Voluntarily declare at the time of nomination or as appropriate thereafter any formal investigations or disciplinary action by their employer or professional regulator, together with outcomes (if any).
- Demonstrate how they have contributed, or intend to contribute, to the Faculty of Pharmaceutical Medicine or its mission (see “Additional guidance” section below).

Current Affiliates and Associates will not be eligible to apply via the Membership route but are eligible to apply via the direct application route (see below).

2. Direct application route

Eligibility

Affiliate members, Associate members and other physicians who are not members of FPM are eligible to apply for Fellowship via the direct application route. Applicants must:

- Be well established in the pharmaceutical medicine profession and will usually have held a substantive permanent post or posts for several years.
- Be able to demonstrate a broad understanding of the scope of pharmaceutical medicine.
- Not be in a phase of their career where Fellowship of FPM could be used explicitly for the purpose of advancing their careers.
- Voluntarily declare at the time of nomination or as appropriate thereafter any formal investigations or disciplinary action by their employer or professional regulator, together with outcomes (if any).
- Demonstrate how they have contributed, or intend to contribute, to the Faculty of Pharmaceutical Medicine or its charitable objectives.
- Make a declaration of good standing and a declaration of interests.

Applicants must include with their application a statement (minimum 250 words) as to why they are applying via the direct application route. This may reference, for example:

- Because the applicant is a recognised specialist in another field or discipline and Fellowship via the Membership route would not be appropriate at this stage of their career.
- Because the applicant has already contributed significantly to the field of pharmaceutical medicine (see “Additional guidance” section below).

Evidencing applications

Contribution to the practice and science of pharmaceutical medicine

Applicants **on both routes** must include with their application evidence of their contribution to the practice and science of pharmaceutical medicine, as defined on page 1 of this document. This contribution may include work done either as an individual or as part of a team, and may be made within a pharmaceutical company or elsewhere.

Examples of the sort of thing candidates might describe here include:

- Contribution to the development of guidelines or regulation for the sector.
- Membership of committees or working groups.
- Leadership of a project team, working party, functional group or similar.
- Teaching and/or lecturing, within or additional to employment and regular over time.
- Writing and delivery of presentations and publications, including any recent research (ideally in peer-reviewed journals) and conference abstracts (with evidence of presentations).
- Appraisal and/or assessment of others, including supervision, mentoring, examining, refereeing and editing.

Additionally, involvement in a broad range of activities appropriate to pharmaceutical medicine such as medicines regulation, clinical pharmacology, statistics and data management, clinical development, healthcare marketplace, drug safety and surveillance and interpersonal and management skills will be accepted.

Contribution to the Faculty of Pharmaceutical Medicine or its mission

Applicants **on both routes** must evidence their contribution, or intended contribution, to the Faculty of Pharmaceutical Medicine or its mission, as defined on page 1 of this document (beyond payment of the Membership fee). This may include any direct or indirect activities undertaken to support FPM's stated aim of advancing the science and practice of pharmaceutical medicine for the benefit of the public.

Examples of the sort of thing candidates might describe here include:

- Membership of FPM committees or working groups
- Supervision of FPM education activities e.g. acting as a PMST Educational Supervisor or Specialty Adviser
- Acting as an examiner for the Diploma in Pharmaceutical Medicine or other examinations
- Participation as a speaker, panellist or delegate at FPM meetings and symposia
- Contributing to development and delivery of an FPM training course or webinar
- Adopting or actively promoting the adoption of FPM guidance, training etc
- Contributing to FPM's digital comms output, such as writing blogs or collaborating on video content

It is recognised that not all members may be able to directly support FPM activities, so examples could additionally include activities that indirectly support FPM's aims such as promoting standard setting, education or training within organisations; encouraging colleagues to enrol in programmes such as PMST or to sit the Diploma in Pharmaceutical Medicine or other FPM examinations; promoting FPM membership to colleagues; or promoting FPM's work in countries or work environments where FPM representation is low and knowledge of its aims is limited.

In both instances, it is expected that examples should describe sustained contributions made over a period of time, rather than one-off occurrences.

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