Faculty of
Pharmaceutical
Medicine

Advancing the science and practice of pharmaceutical medicine for the benefit of the public

Associate Educational Supervisor in Pharmaceutical Medicine

Description of role

The Associate Educational Supervisor (AES) has a similar role and similar responsibilities to a GMC-approved Educational Supervisor (ES) and can act as a signatory on most PMST documents and attend ARCP meetings with his/her trainees.

The table below contains the:

- documents that must either be counter-signed by the ES or completed by them only; and
- tasks completed by both the AES and ES.

Document/Task	AES	ES	Both
Annual appraisal			✓
Educational Supervisor Report – Pharmaceutical Medicine	✘	✓	
Release MSF summary report	✓	✓	
Rate entrustment level of CiPs			✓

If the AES is the trainee's line manager, it may be appropriate for them to complete the annual appraisal.

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Person Specification – Essential Criteria

Qualifications

- The applicant:

  1) holds a medical or scientific degree, i.e. BSc, MSc, PhD; or
  2) is or has been a registered health professional*.

*Registered health professional has the same meaning as in section 204 of the Data Protection Act 2018.

Experience

- Has a minimum of five years' experience in the pharmaceutical industry and can demonstrate the necessary breadth of experience in their specialty associated with pharmaceutical medicine.

Commitment

- Must undertake introductory training before full recognition as an AES and attend update sessions every two years or as required.
- Must be prepared to be an AES for a trainee throughout their training at the site, recognising the time commitment that this entails.
- Must be willing to provide on-going supervising and monitoring of trainees' performance in accordance with the GMC's Good Medical Practice.
- Must be willing to attend each Annual Review of Competence Progression (ARCP).
- Must be prepared to provide support, if required, for a reasonable period (e.g. 12 months) after the trainee has been awarded an ARCP outcome 6 to ensure that the trainee is entered on to the GMC's specialist register. For pharmaceutical medicine.
- Must be actively undertaking Continuing Professional Development (CPD) in their specialty associated with pharmaceutical medicine.

Notes

a. The Pharmaceutical Medicine Deanery will review all applications but may delegate this responsibility to:

   - its executive group; or
   - the chairperson or a delegated member of the Specialist Advisory Committee.

b. An AES must have a GMC-approved ES to oversee them.

c. Continuity is important for the trainee during the training period, but it is recognised that a change of company by either trainee or supervisor may raise issues of confidentiality or practical difficulties, such as location in different countries, necessitating a change in AES.

d. If the deanery or the Specialist Advisory Committee decides that for any reason a potential or current AES is not able to fulfil the requirements of the role effectively, approval may be declined or withdrawn at any time.