[**PHE**](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/942261/Training_for_COVID-19_vaccinators_Appendix_A.pdf) **COVID-19 vaccinator training recommendations**

Appendix A: Recommended immunisation training requirements by workforce group for a COVID-19 vaccine adapted by [Wessex](https://www.wessexlmcs.com) LMCs

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| --- | --- | --- | --- | --- | --- | --- |
| [Covid Vaccine Training Recommendations Gov.uk](https://www.gov.uk/government/publications/covid-19-vaccinator-training-recommendations/training-recommendations-for-covid-19-vaccinators) | **COVID-19 e-learning programme** | **Immunisation** **e-learning programme – vaccine storage, administration****and legal aspects sessions** | **Basic Life Support and anaphylaxis training** | **Any additional statutory and mandatory training required by employer** | **Face to face training about the COVID-19 vaccine programme which could include webinars or socially distanced classroom-type training** | **Work-based practical training and assessment of competency** |
| **Estimated time required** | 60-90 minutes for Core Knowledge session. 30 minutes for each vaccine- specific session. 15-30 minutes for knowledge assessments | 30 minutes each session | Will depend how the training is undertaken | Will depend on individual roles, local policy and what has already been completed as part of current role requirements | Will depend on what is included | Will depend on how long it takes until vaccinator and assessor agree vaccinator is competent and confident |
| **Workforce groups** |
| **Experienced and competent vaccinators (both registered HCPs and unregistered HCSWs) who have vaccinated within the past 12 months** | Yes | If update training not undertaken in past year | If no BLS or anaphylaxis training within past year | Yes | Recommended | Competency assessment tool can be used by experienced vaccinators to self-assess and identify if there are any areas where they need to update orfurther their knowledge |
| **Training links available:** | [e-LFH: Covid 19 Vaccination](https://www.e-lfh.org.uk/programmes/covid-19-vaccination/)[Covid 19 Vaccination Training Slide Set](https://www.gov.uk/government/collections/covid-19-vaccination-programme#training-resources) Need to select slide set from list[Visual guide for preparation of the Pfizer vaccine (pg 3-4)](https://www.gov.uk/government/publications/regulatory-approval-of-pfizer-biontech-vaccine-for-covid-19) select second document from list | [Immunisation e-LFH programme](https://www.e-lfh.org.uk/programmes/immunisation/)  | [e-LFH Statutory/ Mandatory includes BLS](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/)[e-LFH Anaphylaxis](https://www.e-lfh.org.uk/programmes/anaphylaxis/) | As agreed with employer[e-LFH Statutory/ Mandatory](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/) | [Covid 19 Vaccination Training Slide Set](https://www.gov.uk/government/collections/covid-19-vaccination-programme#training-resources) – Need to select slide set from listPlease check within your PCN/CCG area as to what is being offered | [Competency assessment tool](https://www.gov.uk/government/publications/covid-19-vaccinator-competency-assessment-tool) |
| **Registered HCPs new to, or returning to vaccination after a prolonged period** | Yes | Yes | If no BLS or anaphylaxis training within past year | Yes | Inexperienced vaccinators will benefit from more interactive training where possible. It is strongly recommended that some interactive training which provides the opportunity to ask questions is made available forthis group | Yes |
| **Training links available:** | [e-LFH: Covid 19 Vaccination](https://www.e-lfh.org.uk/programmes/covid-19-vaccination/)[Covid 19 Vaccination Training Slide Set](https://www.gov.uk/government/collections/covid-19-vaccination-programme#training-resources) Select slide set from list[Visual guide for preparation of the Pfizer vaccine (pg 3-4)](https://www.gov.uk/government/publications/regulatory-approval-of-pfizer-biontech-vaccine-for-covid-19)select 2nd document from list | [Immunisation e-LFH programme](https://www.e-lfh.org.uk/programmes/immunisation/)  | [e-LFH Statutory/ Mandatory includes BLS](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/)[e-LFH Anaphylaxis](https://www.e-lfh.org.uk/programmes/anaphylaxis/) | As agreed with employer[e-LFH Statutory/ Mandatory](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/) | [Covid 19 Vaccination Training Slide Set](https://www.gov.uk/government/collections/covid-19-vaccination-programme#training-resources)Please check within your PCN/CCG area as to what is being offered | [Competency assessment tool](https://www.gov.uk/government/publications/covid-19-vaccinator-competency-assessment-tool) |
|  | **COVID-19 e-learning programme** | **Immunisation** **e-learning programme – vaccine storage, administration****and legal aspects sessions** | **Basic Life Support and anaphylaxis training** | **Any additional statutory and mandatory training required by employer** | **Face to face training about the COVID-19 vaccine programme which could include webinars or socially distanced classroom-type training** | **Work-based practical training and assessment of competency** |
| **Vaccination Support Workers (unregistered healthcare workers new to immunisation with a specific role in vaccine administration only)** | Yes | Depending on role | Yes | Yes | This group should not undertake e-learning as their sole means of vaccination training.Interactive training which provides the opportunity to askquestions should be provided for this group. | Yes |
| **Training links available:** | [e-LFH: Covid 19 Vaccination](https://www.e-lfh.org.uk/programmes/covid-19-vaccination/)[Covid 19 Vaccination Training Slide Set](https://www.gov.uk/government/collections/covid-19-vaccination-programme#training-resources) Need to select slide set from list[Visual guide for preparation of the Pfizer vaccine (pg 3-4)](https://www.gov.uk/government/publications/regulatory-approval-of-pfizer-biontech-vaccine-for-covid-19)  | [Immunisation e-LFH programme](https://www.e-lfh.org.uk/programmes/immunisation/)  | [e-LFH Statutory/ Mandatory includes BLS](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/)[e-LFH Anaphylaxis](https://www.e-lfh.org.uk/programmes/anaphylaxis/) | As agreed with employer[e-LFH Statutory/ Mandatory](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/) | [Covid 19 Vaccination Training Slide Set](https://www.gov.uk/government/collections/covid-19-vaccination-programme#training-resources)Please check within your PCN/CCG area as to what is being offered | [Competency assessment tool](https://www.gov.uk/government/publications/covid-19-vaccinator-competency-assessment-tool) |
| **Administrative support staff** |  | Storage session if likely to be responsible for cold chain maintenance | Depending on role assigned | Depending on role assigned |  |  |
| **Training links available:** |  | [e-LfH Vaccine Storage](https://portal.e-lfh.org.uk/Catalogue/Index?HierarchyId=0_39333_39342&programmeId=39333) | [e-LFH for Health Statutory/Mandatory includes BLS](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/)[e-LFH Anaphylaxis](https://www.e-lfh.org.uk/programmes/anaphylaxis/) | As agreed with employer[e-LFH Statutory/ Mandatory](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/) |  |  |
| **Other resources that may be useful to be aware of** | [Certificates how to access these - e-LfH Support (e-lfh.org.uk)](https://support.e-lfh.org.uk/my-activity/certificates/) | [e-LFH Making Every Contact Count](https://www.e-lfh.org.uk/programmes/making-every-contact-count/): enables consistent & concise health & wellbeing information & encourages individuals to engage in conversations about their health at scale across organisations & populations  | [NHS Personalised care](https://www.england.nhs.uk/personalisedcare/): Personalised care is based on ‘what matters’ to people and their individual strengths and needs. This link provides information on this and a comprehensive model on personalised care |
| HEE - [Health Literacy Toolkit](http://www.healthliteracyplace.org.uk/blog/2018/news/nhs-health-education-england-health-literacy-toolkit/)  | [Teach Back Method](http://www.healthliteracyplace.org.uk/tools-and-techniques/techniques/teach-back/) is useful way to confirm information you provide has been understood | [e-LFH Shared Decision Making (SDM)](https://www.e-lfh.org.uk/programmes/shared-decision-making/) |