[**PHE**](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/942261/Training_for_COVID-19_vaccinators_Appendix_A.pdf) **COVID-19 vaccinator training recommendations**

Appendix A: Recommended immunisation training requirements by workforce group for a COVID-19 vaccine adapted by [Wessex](https://www.wessexlmcs.com) LMCs

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| --- | --- | --- | --- | --- | --- | --- |
| [Covid Vaccine Training Recommendations Gov.uk](https://www.gov.uk/government/publications/covid-19-vaccinator-training-recommendations/training-recommendations-for-covid-19-vaccinators) | **COVID-19 e-learning programme** | **Immunisation**  **e-learning programme – vaccine storage, administration**  **and legal aspects sessions** | **Basic Life Support and anaphylaxis training** | **Any additional statutory and mandatory training required by employer** | **Face to face training about the COVID-19 vaccine programme which could include webinars or socially distanced classroom-type training** | **Work-based practical training and assessment of competency** |
| **Estimated time required** | 60-90 minutes for Core Knowledge session.  30 minutes for each vaccine- specific session. 15-30 minutes for knowledge assessments | 30 minutes each session | Will depend how the training is undertaken | Will depend on individual roles, local policy and what has already been completed as part of current role requirements | Will depend on what is included | Will depend on how long it takes until vaccinator and assessor agree vaccinator is competent and confident |
| **Workforce groups** | | | | | | |
| **Experienced and competent vaccinators (both registered HCPs and unregistered HCSWs) who have vaccinated within the past 12 months** | Yes | If update training not undertaken in past year | If no BLS or anaphylaxis training within past year | Yes | Recommended | Competency assessment tool can be used by experienced vaccinators to self-assess and identify if there are any areas where they need to update or  further their knowledge |
| **Training links available:** | [e-LFH: Covid 19 Vaccination](https://www.e-lfh.org.uk/programmes/covid-19-vaccination/)  [Covid 19 Vaccination Training Slide Set](https://www.gov.uk/government/collections/covid-19-vaccination-programme#training-resources)  Need to select slide set from list  [Visual guide for preparation of the Pfizer vaccine (pg 3-4)](https://www.gov.uk/government/publications/regulatory-approval-of-pfizer-biontech-vaccine-for-covid-19)  select second document from list | [Immunisation e-LFH programme](https://www.e-lfh.org.uk/programmes/immunisation/) | [e-LFH Statutory/ Mandatory includes BLS](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/)  [e-LFH Anaphylaxis](https://www.e-lfh.org.uk/programmes/anaphylaxis/) | As agreed with employer  [e-LFH Statutory/ Mandatory](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/) | [Covid 19 Vaccination Training Slide Set](https://www.gov.uk/government/collections/covid-19-vaccination-programme#training-resources) – Need to select slide set from list  Please check within your PCN/CCG area as to what is being offered | [Competency assessment tool](https://www.gov.uk/government/publications/covid-19-vaccinator-competency-assessment-tool) |
| **Registered HCPs new to, or returning to vaccination after a prolonged period** | Yes | Yes | If no BLS or anaphylaxis training within past year | Yes | Inexperienced vaccinators will benefit from more interactive training where possible. It is strongly recommended that some interactive training which provides the opportunity to ask questions is made available for  this group | Yes |
| **Training links available:** | [e-LFH: Covid 19 Vaccination](https://www.e-lfh.org.uk/programmes/covid-19-vaccination/)  [Covid 19 Vaccination Training Slide Set](https://www.gov.uk/government/collections/covid-19-vaccination-programme#training-resources)  Select slide set from list  [Visual guide for preparation of the Pfizer vaccine (pg 3-4)](https://www.gov.uk/government/publications/regulatory-approval-of-pfizer-biontech-vaccine-for-covid-19)  select 2nd document from list | [Immunisation e-LFH programme](https://www.e-lfh.org.uk/programmes/immunisation/) | [e-LFH Statutory/ Mandatory includes BLS](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/)  [e-LFH Anaphylaxis](https://www.e-lfh.org.uk/programmes/anaphylaxis/) | As agreed with employer  [e-LFH Statutory/ Mandatory](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/) | [Covid 19 Vaccination Training Slide Set](https://www.gov.uk/government/collections/covid-19-vaccination-programme#training-resources)  Please check within your PCN/CCG area as to what is being offered | [Competency assessment tool](https://www.gov.uk/government/publications/covid-19-vaccinator-competency-assessment-tool) |
|  | **COVID-19 e-learning programme** | **Immunisation**  **e-learning programme – vaccine storage, administration**  **and legal aspects sessions** | **Basic Life Support and anaphylaxis training** | **Any additional statutory and mandatory training required by employer** | **Face to face training about the COVID-19 vaccine programme which could include webinars or socially distanced classroom-type training** | **Work-based practical training and assessment of competency** |
| **Vaccination Support Workers (unregistered healthcare workers new to immunisation with a specific role in vaccine administration only)** | Yes | Depending on role | Yes | Yes | This group should not undertake e-learning as their sole means of vaccination training.  Interactive training which provides the opportunity to ask  questions should be provided for this group. | Yes |
| **Training links available:** | [e-LFH: Covid 19 Vaccination](https://www.e-lfh.org.uk/programmes/covid-19-vaccination/)  [Covid 19 Vaccination Training Slide Set](https://www.gov.uk/government/collections/covid-19-vaccination-programme#training-resources)  Need to select slide set from list  [Visual guide for preparation of the Pfizer vaccine (pg 3-4)](https://www.gov.uk/government/publications/regulatory-approval-of-pfizer-biontech-vaccine-for-covid-19) | [Immunisation e-LFH programme](https://www.e-lfh.org.uk/programmes/immunisation/) | [e-LFH Statutory/ Mandatory includes BLS](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/)  [e-LFH Anaphylaxis](https://www.e-lfh.org.uk/programmes/anaphylaxis/) | As agreed with employer  [e-LFH Statutory/ Mandatory](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/) | [Covid 19 Vaccination Training Slide Set](https://www.gov.uk/government/collections/covid-19-vaccination-programme#training-resources)  Please check within your PCN/CCG area as to what is being offered | [Competency assessment tool](https://www.gov.uk/government/publications/covid-19-vaccinator-competency-assessment-tool) |
| **Administrative support staff** |  | Storage session if likely to be responsible for cold chain maintenance | Depending on role assigned | Depending on role assigned |  |  |
| **Training links available:** |  | [e-LfH Vaccine Storage](https://portal.e-lfh.org.uk/Catalogue/Index?HierarchyId=0_39333_39342&programmeId=39333) | [e-LFH for Health Statutory/Mandatory includes BLS](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/)  [e-LFH Anaphylaxis](https://www.e-lfh.org.uk/programmes/anaphylaxis/) | As agreed with employer  [e-LFH Statutory/ Mandatory](https://www.e-lfh.org.uk/programmes/statutory-and-mandatory-training/) |  |  |
| **Other resources that may be useful to be aware of** | [Certificates how to access these - e-LfH Support (e-lfh.org.uk)](https://support.e-lfh.org.uk/my-activity/certificates/) | | [e-LFH Making Every Contact Count](https://www.e-lfh.org.uk/programmes/making-every-contact-count/): enables consistent & concise health & wellbeing information & encourages individuals to engage in conversations about their health at scale across organisations & populations | | [NHS Personalised care](https://www.england.nhs.uk/personalisedcare/): Personalised care is based on ‘what matters’ to people and their individual strengths and needs. This link provides information on this and a comprehensive model on personalised care | |
| HEE - [Health Literacy Toolkit](http://www.healthliteracyplace.org.uk/blog/2018/news/nhs-health-education-england-health-literacy-toolkit/) | | [Teach Back Method](http://www.healthliteracyplace.org.uk/tools-and-techniques/techniques/teach-back/) is useful way to confirm information you provide has been understood | | [e-LFH Shared Decision Making (SDM)](https://www.e-lfh.org.uk/programmes/shared-decision-making/) | |